NOBLESVILLE HIGH SCHOOL
VOLUNTARY DRUG/SUBSTANCE ABUSE TESTING PROGRAM

STATEMENT OF PURPOSE
The Noblesville High School drug/substance abuse testing program has three primary objectives.

1. To ensure student safety: Safety is a necessity any time students are at school, en route to or from school, and en route to or from a school-sponsored activity.

2. To provide a positive learning environment for students: A successful and productive learning environment cannot exist if students’ minds are dulled by drug/substance abuse.

3. To ensure that those students who represent Noblesville High School are free from drugs and other dangerous substances: Students who are free from drugs and other dangerous substances are essential to a successful and productive learning environment in classrooms, athletic fields, and other competitive areas.

Drug/substance abuse is a national problem, it is illegal, it is a danger to physical health, and it is a major obstacle to learning.

FACTS LEADING TO REASONABLE CONCERN AND THE DEVELOPMENT OF THE TESTING PROGRAM

STATE AND NATIONAL STATISTICS
Statistics dating back to at least 2001 clearly indicate the reasonable concern for the safety of students and the development of the testing program.

In 2002 the U.S. Supreme Court expanded student drug testing to include participants in extra-curricular activities, not just athletics. Lower courts have ruled in favor of student drug-testing programs that include students driving to school.

According to the study of student drug testing programs by the Institute for Behavior and Health, U.S. Dept of Education 2002, schools that have implemented non-disciplinary student drug testing programs have found the programs to be effective in reducing drug use and improving the learning environment for all students.

Dr. Joseph McKinney, Professor of School Law at Ball State University, surveyed 89% of Indiana’s high school principals of schools that participate in drug testing. As a result of his survey, McKinney states that principals believe that student drug testing limits the effects of peer pressure on students to use drugs.

LOCAL STATISTICS
According to a March 2003 survey conducted by NHS Statistics teacher, David Ferris, and his students, 18% of all NHS students considered themselves a “drinker”; 11% of all NHS students considered themselves a “drug user”; 11% of all NHS students said they had consumed alcohol or other drugs during school, at a school activity, or on school property; and 18% of all NHS students said they had been under the influence of alcohol or other drugs during school, at a school activity, or on school property.

The Indiana Prevention Resource Center conducts a survey of NHS students every 3 years to gauge the prevalence of drug, alcohol, and tobacco use. While some usage rates are below national and state averages, there remains a clear need to maintain a testing program.

In 2006, the last year when statistics were available, grade 9-11 prevalence rates for drug and alcohol use were slightly below state averages. However, rates for 12th graders were slightly above state averages in the categories of lifetime, annual, monthly, and daily use of drugs, alcohol and tobacco.
Suspensions at NHS for drug and alcohol related offenses reported for the last nine years:

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Suspending Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000-2001</td>
<td>5 suspensions</td>
</tr>
<tr>
<td>2001-2002</td>
<td>9 suspensions</td>
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<td>2002-2003</td>
<td>18 suspensions</td>
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</tr>
<tr>
<td>2006-2007</td>
<td>21 suspensions</td>
</tr>
<tr>
<td>2007-2008</td>
<td>22 suspensions</td>
</tr>
<tr>
<td>2008-2009</td>
<td>11 suspensions</td>
</tr>
</tbody>
</table>

**VOLUNTARY TESTING PROGRAM VS. REASONABLE SUSPICION**

The use of the word “parent” in this document means parent and/or guardian.

This drug/substance abuse testing program does not affect the current policies, practices, or rights of Noblesville High School in regard to possession or use of alcohol, drugs, and other dangerous substances when reasonable suspicion is established by means other than drug/substance abuse testing through this program.

If a student's behavior causes school personnel to have reasonable suspicion of the use of alcohol, drugs, or other dangerous substances, an administrator/designee may call the student’s parent and suggest that the student be tested for such use. Indicators producing reasonable suspicion include, but are not limited to, speech; odor; previous drug, substance, or alcohol test results; excessive discipline problems; excessive absences; decline in grades; and/or other signs of being under the influence of alcohol, drugs, or other dangerous substances.

Noblesville High School reserves the right to request the parent to permit testing of any student who at any time exhibits cause for reasonable suspicion of the use or possession of drugs, alcohol, or other dangerous substances. A parent may refuse such testing; however, refusal to submit to a test based on reasonable suspicion is grounds for a recommendation for expulsion.

**PURPOSE**

The purpose of this program is to provide a diagnostic aid in disclosing drug/substance abuse among NHS students, not to be academically punitive. It is intended to identify students with drug/substance residues in their bodies, to notify these students’ parents, and to guide students toward healthy, safe, and drug-free participation in school activities. The program is an extension of the school's educational substance abuse programs and is not intended to deprive students of school attendance or to impose academic penalties. By promoting health and safety, this program is a part of the Noblesville High School's physical and mental education programs. Students involved in extracurricular and co-curricular activities and who drive to school must be exemplary in the eyes of their peers and the community, and they must be free of alcohol, drugs, and other dangerous substances in order to participate safely in these activities. The need to insure student safety is the primary reason for restricting students from participating in school activities and driving if they test positive for drug/substance abuse.

**OBLIGATION TO GOVERN THE MEDICAL CONDITION OF STUDENTS**

Indiana Code 20-8.1-7 sets out health measures to be governed by school officials. More specifically, Indiana Code 20-8.1-7-2 establishes the responsibility of schools to assist children found to be ill or in need of treatment.

**USE OF TEST RESULTS**

If a student tests positive, the student and parent will meet at Noblesville High School with an administrator/designee and an athletic director or sponsor if appropriate. During this meeting, positive test results will be reported, and the student and parent will be notified of the exclusion of the student from extracurricular or co-curricular activities, dances, Senior Honor Code privileges, and/or driving to and from school. In addition, the student or parent will be given an opportunity to submit any documented prescription, explanation, or information which will be considered in determining whether a positive test has been satisfactorily explained. The information submitted by the student or parent will be reviewed by the building principal and the at-risk coordinator, who will determine whether an assessment, enrollment in a drug education class, and/or counseling should be encouraged or required at the expense of the parent. A list of resources and agencies that may be of help to the student will be provided.
Information about a positive test will be shared with the appropriate coach, sponsor, probation officer, and school resource officer.

If test results are negative, the student and parent will be notified by phone by an administrator/designee.

Drug/substance testing results will be reported to an administrator/designee and will be secured in a location accessible only by an administrator/designee in the office of Student Services.

TESTING PROCEDURE

Any Noblesville High School student and his/her parent must submit by September 1 a Voluntary Drug/Substance Abuse Testing Consent form (attached) in order for the student to be eligible to participate in any of the following school activities:

- Senior Honor Code privileges
- Prom, Homecoming, and other special dances
- Extracurricular and co-curricular activities (See attached list.)
- Driving a vehicle to school

All of these activities require that students be at their best and chemical free in order to provide a safe environment not only for themselves, but also for other students and adults who could potentially be affected by their behavior.

Students who do not participate in any of the above activities may be included in the drug/substance abuse testing program by submitting a completed consent form. Parents may submit a consent form to include in the drug/substance abuse testing program their students who do not participate in any of the above activities.

1. An administrator/designee will randomly select students to be tested from those who have submitted consent forms. Each student who has submitted a consent form will be assigned a number, which may be drawn at any time. Students whose numbers are drawn shall be tested at the next testing opportunity. No student will be given advance notice of testing.

2. A strict chain of custody of urine specimens will be enforced to eliminate invalid tests.

3. Each student will remain under strict school supervision until s/he has produced an adequate urine specimen. If a student is unable to produce a specimen, s/he will be expected to drink water. If the student is still unable to produce a specimen within two hours, s/he will be transferred from the test site to an administrator’s office. The administrator will inform the student that s/he is ineligible for extra- and co-curricular activities, driving to school, dances, and/or Senior Honor Code privileges. In addition, the parent will be called and informed that the student is unable to produce a urine specimen for the testing procedure and will be tested at a later date to restore eligibility for school activities.

4. If a student refuses to provide a specimen or to drink water in an effort to provide a specimen, s/he is in violation of this policy and will be transferred from the test site to an administrator’s office. The administrator will inform the student that s/he is ineligible for extra- and co-curricular activities, driving to school, dances, and/or Senior Honor Code privileges for the remainder of the school year.

5. All specimens registering below 90.5 or above 99.8 Fahrenheit or that are found to be diluted or adulterated will be invalid. If a specimen registers an invalid temperature, another specimen must be given by the student as soon as possible.

6. If it is proven that tampering or cheating has occurred during the collection of a urine specimen or that tampering or cheating has been attempted, the student will be ineligible for all extra- and co-curricular activities, driving to school, dances, and Senior Honor Code privileges for the remainder of the school year. This tampering or cheating will be reported to the parent along with the student’s ineligibility for the named activities.

7. Immediately after the specimen is taken, the student will return to class with a pass noting the time the student left the collection site.
8. Any student who enters the drug/substance abuse testing program will remain in the program until the Noblesville High School administration is notified in writing that a student is to be withdrawn from the testing program. A Withdrawal of Consent form (attached) must be signed by the student and parent. Once the form is signed and the student is removed from those participating in the drug/substance abuse testing program, the student will be ineligible for extra- and co-curricular activities, driving to school, dances and Senior Honor Code. A student may re-enter the testing program by submitting a Voluntary Drug/Substance Abuse Testing Program Consent form along with negative drug and substance abuse test results, obtained at the expense of the student or parent.

9. When a student transfers to Noblesville High School, s/he is eligible for participation in extra- and co-curricular activities, driving to school, dances, and Senior Honor Code privileges upon completion of transfer forms, NHS drivers’ form, if applicable, and the Voluntary Drug/Substance Abuse Testing Program Consent form.

CHAIN OF CUSTODY

1. The administrator/designee will escort students to the testing site where they will be supervised until they provide a specimen. Students will bring all personal and class materials with them to the testing site and will not be allowed to go to their lockers before going to the testing area.

2. At the testing site the student must show an ID card, sign in, and, as soon as called by the administrator/designee, provide a urine specimen.

3. The administrator/designee will supervise the testing site, set up the collection environment, guarantee specimens, and supervise the chain of custody of urine specimens.

4. The administrator/designee will give each student being tested a specimen bottle. The student will sign a verification form indicating the bottle is untainted. The bottle will remain in the student’s possession until the administrator/designee places a seal on the bottle. The student and the administrator/designee will sign to verify that the specimen has been sealed. The seal may be broken only by the testing lab.

5. If the seal is tampered with or broken after it leaves the student’s possession and prior to its arrival at the lab, the specimen is invalid. The student will be called again for testing as soon as possible and will remain eligible for activities while awaiting the retest.

6. Students will be instructed to remove all coats, sweaters, and other bulky outergarments and wash their hands. The restroom door will be closed and the student will be alone in the restroom to provide a urine specimen. The administrator/designee will wait outside the restroom.

7. After the urine specimen has been sealed, there will be an initial screening of the sample by the administrator/designee. If the initial screening is positive, the specimen will then be transported to an approved testing laboratory for verification. Each sample may be tested for alcohol, drugs listed as controlled substances under Indiana state law, other hallucinatory substances, and for performance-enhancing drugs. The testing laboratory will report the results to the administrator/designee, who will notify a school administrator/designee of the results.

PROCEDURES FOR POSITIVE TEST RESULTS

When a student tests positive, the parent and the student will meet with the administrator/designee and the athletic director or sponsor as appropriate. During this meeting the positive results will be discussed, and the student and parent will be told that the student may not participate in any of the listed activities or drive to school for at least 45 days or 22 days if the student and parent agree to an assessment and the student and parent follow the recommendations of the assessment. Refusal or failure to successfully complete the recommendations of the assessment will be considered a second violation of this program and will result in the student’s ineligibility for activities and driving to school for one calendar year.

A co-curricular activity is one that meets during the school day and for which academic credit is earned. Students with positive tests who are involved in co-curricular activities will continue to attend that activity during the school day. However, the student will be denied participation outside of the school day. It is the responsibility of the teacher/sponsor to implement a plan
to ensure that no academic penalty is applied because of the student’s exclusion from after-school activities.

The student or parent may request that the urine specimen which produced a positive test result be tested again by an approved lab at the expense of the student or parent.

To resume participation in activities and/or driving to school, the student or parent will contact the administrator/designee near the conclusion of the 22- or 45-day suspension to arrange a follow-up urine test at the expense of the student or parent. For three months following resumption of participation in activities, school personnel may direct the student to undergo additional urine tests at the expense of the student or parent.

**If a student tests positive a second time** while s/he is enrolled at Noblesville High School, the student will be ineligible for activities and driving to school for one calendar year. The calendar year will start from the day the student and parent are notified of the second positive test result. An administrator may alter this penalty to six months of ineligibility for activities and driving to school, along with one year of rehabilitation and additional urine tests at the expense of the parent.

**A third positive test** will result in ineligibility for listed activities and driving to school for the remainder of the time that the student is enrolled at Noblesville High School.

**EXTRACURRICULAR AND CO-CURRICULAR ACTIVITIES**

Some of the activities are listed below:

- Academic Decathlon
- Art Club
- Baseball
- Brain Game/Quiz Bowl
- Character Counts
- Choir (all choirs)
- Co-op/JEL
- Dance Team
- Debate Team
- Destination Imagination
- French Club
- Future Problem Solvers
- German Exchange
- Golf
- Gymnastics
- Intramurals
- Literary magazine
- Miller Business Association
- National Honor Society
- Outdoor Club
- Physics Olympics
- Parking tags – student parking
- Powder Puff
- Science Club
- Soccer
- Spanish Club
- Spell Bowl
- Student managers/trainers
- Student parking pass
- Swimming
- Tennis
- Track
- Wrestling
- Advanced A/V Telecommunications
- Band (all bands)
- Basketball
- Cadet teacher
- Cheerleader
- Family and Consumer Science Association
- Cross Country
- Dances
- Destination Capital Experience
- Football
- French Honor Society
- German Club
- Golden Guard
- Guitar (all guitar courses)
- Internship
- Key Club
- Mill Stream
- Mock Trial
- Orchestra (all orchestras)
- Pacesetters (if driving to school)
- Pianists (all piana courses)
- Prom/After Prom
- Rube Goldberg Contest
- Shadow
- Softball
- Spanish Honor Society
- Student Government
- Student mentors
- Super Bowl
- TEAMS test
- Theatre/drama/musical productions
- Volleyball

Any club, sport, or other activity which has obtained official recognition as a school-sponsored group can be added to the list.
Noblesville High School
Voluntary Drug/Substance Abuse Testing Program Consent Form

This form MUST be completed in ink.

I understand that, in order to participate in extracurricular or co-curricular activities, drive to school, attend dances, or have Senior Honor Code privileges, I agree to participate in the Noblesville High School Voluntary Drug/Substance Abuse Testing Program. This form must be completed by September 1st of the current school year, or I will be expected to provide my own drug screen results at my expense before being allowed to enter the program.

I have received a description of the Noblesville High School Voluntary Drug/Substance Abuse Testing Program, and I agree to participate in this program and to abide by its terms. I accept the method of obtaining urine specimens, testing and analysis of such specimens, and all other aspects of the program. I agree to cooperate in furnishing urine specimens that may be periodically required.

I further agree and consent to the disclosure of the sampling, testing, and results provided for this program. This consent is given pursuant to all state and federal privacy statutes and according to the terms of the Noblesville High School Voluntary Drug/Substance Abuse Testing Program.

___________________________________    ___________________________
Printed Student Name                       Expected Year of Graduation
___________________________________    ___________________________
Student Signature                          Date
___________________________________    ___________________________
Parent Signature                           Date

A positive test will result in exclusion from extracurricular and co-curricular activities, driving to school, dances, and Senior Honor Code privileges for 22 or 45 calendar days. A second positive test will result in exclusion from these activities for a calendar year. A third positive test will result in exclusion from these activities for the remainder of the student’s high school career.

The student and parent must complete and sign a Withdrawal of Consent form if a student is to be removed from the drug/substance abuse testing program.

Due September 1 to Student Services
Complete this page **ONLY if you do not want to participate** in the VOLUNTARY DRUG/SUBSTANCE ABUSE TESTING.

I have decided not to participate in extracurricular and co-curricular activities, drive to school, attend dances, or use Senior Honor Code privileges at Noblesville High School. In order to participate in these activities at a later time, I will submit a Voluntary Drug/Substance Abuse Testing Program Consent form and submit to a drug/substance abuse test.

_______________________________  ________________________________
Printed Student Name               Student ID Number

_______________________________  ________________________________
Student Signature                   Date

_______________________________  ________________________________
Parent/ Signature                   Date