

# Noblesville Schools Safety Initiatives

July 2019 Updates

## **Safety and Security (\$1.75 million from referendum)**

### *Safety Staffing*

- Tripled the number of school resource officers (SROs) with dedicated officers in each school. SROs have been assigned to buildings and have participated in training this summer
- Increased police presence for after-hour/large event security
- New full-time district safety director hired
- New full-time AV/camera technician hired
- Hiring of additional teaching staff for middle/high school in process due to large class sizes and facility capacity

### *Safety Facilities/Equipment/Systems*

- Enhanced emergency communication systems
- Enhanced Google-Suite online safety monitoring system
- Enhanced safety technology tools, including streamlined online monitoring for flagged keywords
- Increased facility lockdown tools for 10 schools
- Hardening of doors and windows
- Enhanced security cameras (entryways)
- Visitor entry process moved outside of school buildings
- Additional police radios in buildings
- Enhanced video systems on 100+ buses
- Additional security camera equipment for 10 schools, increased camera monitoring and additional SROs to manage security surveillance
- Elimination of portable classrooms
- Applied for and received state-issued metal detector wands used in cases where reasonable suspicion exists and for random screens
- School safety dog pilot launching August 2019
- Currently researching electronic lockdown tools (alarms/locks)
- Researching door barricading products for 1,500 classrooms and offices

### *Safety Processes/Procedures*

- Increased level background checks for all visitors to have access to students
- Increased bus security and bus driver professional development for 100+ buses/drivers
- Limited student entry into school buildings in the mornings
- Backpacks to stay in lockers during the school day
- Limited student and adult visitor access to hallways
- Enhanced monitoring of secondary student identification
- Launched student safety committee, 11 representatives meet quarterly
- Meetings with safety experts and local law enforcement to analyze May 25
- Ongoing safety review meetings with local enforcement and safety experts
- Meeting with parents, vendors, community organizations
- Researching and evaluating new ideas and products, including cost estimates and quotes
- Developing new safety processes/procedures
- Providing parents, community and media with safety updates including live meeting
- Gun safety education, including distribution of hundreds of gun safety locks to community
- Applying for safety grants
- Community outreach and collaboration
- Safety office days with safety director
- Increased safety training for school personnel developed and will be implemented next school year

# Noblesville Schools Mental Health Initiatives

July 2019 Update

## **Mental Health (\$1.57 million from referendum)**

### *Mental Health Resources*

- Counseling coordinator hired
- Mental health coordinator hired
- Enhanced collaboration with mental health organizations, including new partnership with Community Health to significantly enhance access to mental health resources
- Ten clinically-trained social workers to provide onsite, focused professional services to kids highest in need. Interviewing in process as of April 2019
- Deans at middle school level hired
- Two additional elementary school counselors hired
- Three additional teachers for English language learners hired

### *Mental Health Initiatives*

- Ongoing counseling services and support for parents, staff and students
- Student therapy groups on site
- Additional social emotional supports for students facing adversity
- Expanded use and education of confidential reporting with SpeakUp app
- Enhanced student education and use of social emotional coping strategies
- Social emotional learning training for students and staff in all schools
- Enhanced staff training and protocol for suicide prevention
- Enhanced staff training on brain neuroscience/emotional support
- Implemented approximately 60 different initiatives related to diversity, equity and inclusion
- Met with Hamilton County trauma therapists and psychologists to hear their expertise and suggestions for school administrators and counselors regarding mental health supports
- Awarded Lilly grant for increased mental health services
- Middle school mentoring program to begin in August
- Salary increase planned for fall 2019 to retain top quality staff and maintain strong relationships with students

- Researching mental health screening tools