



NOBLESVILLE HIGH SCHOOL INTERNSHIP PROGRAM

THE POWER OF PARTNERSHIP

Our acclaimed internship program offers students an opportunity to explore career pathways while still in high school.

This helps students decide if they want to enter the workforce following graduation or pursue other academic degrees and certifications.

As an extension of our classrooms, the internship program offers students meaningful work experiences while providing local businesses an opportunity to partner with Noblesville High School.

INTERNSHIP BENEFITS FOR STUDENTS

- Apply academic knowledge in a professional setting
- Improve creativity and innovation
- Develop workplace problem-solving skills
- Develop workplace technology skills
- Engage in continual self-reflection
- Expand career opportunities and networks

INTERNSHIP BENEFITS FOR BUSINESS PARTNERS

- Create relationships for future recruiting
- Foster school and business relationships
- Develop employee skills for local workforce
- Engage employees in fostering a growth mindset for interns
- Publicize educational involvement in community

OUR MOST COMMON QUESTIONS FROM BUSINESSES ABOUT THE NHS INTERNSHIP PROGRAM

IS THIS A PAID INTERNSHIP PROGRAM?

Students are not paid during internship hours, but some businesses have established supplemental paid work opportunities for students after school, on the weekends, and during school breaks.

WHEN ARE STUDENTS AVAILABLE?

Students are available for internships while school is in session (August-May, excluding school breaks) for 3 hours every other day. Our NHS internship staff will work with your business to ensure student schedules best align with your needs and will provide you with detailed information regarding our school schedule.

HOW DO I GET MATCHED WITH A STUDENT?

The NHS Internship Program is an optional offering made available to interested seniors. The program continues to grow in interest every year with over 200 students participating. Our staff works to match students with an internship in their expressed career pathway.



WHAT ABOUT LIABILITY?

Noblesville Schools provides a liability policy for each intern at your business site for your protection.

HOW DO I GET STARTED?

You may contact our NHS internship staff at any time to ask questions and express your interest in the program. The student/business matching process happens at the end of students' junior year each spring (April and May) for senior year (August-May) internship assignments.

FOR MORE INFORMATION, please contact one of our NHS internship staff members below and visit noblesvilleschools.org/interns.

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